

MEMORANDUM OF AGREEMENT

To maintain an amicable and mutually beneficial relationship between Ramapo College, New Jersey (the College) and AFJAC 274 (the Union), hereinafter referred to as the Parties, the following Memorandum of Agreement is hereby entered into:

Effective on the date of ratification, the following provisions shall be in full force and effect for a period of three (3) years, commencing on July 16, 2014 and ending on July 15, 2017.

These provisions shall be subject to the terms and conditions of the Collective Bargaining Agreement, as per N.J.A.C. 17:27, and shall be subject to the terms and conditions of the Collective Bargaining Agreement, as per N.J.A.C. 17:27.

1. The Union shall have the right to be represented by a bargaining agent of its own choosing for the purpose of collective bargaining with the College. The Union shall have the right to be represented by a bargaining agent of its own choosing for the purpose of collective bargaining with the College.

2. The Union shall have the right to be represented by a bargaining agent of its own choosing for the purpose of collective bargaining with the College. The Union shall have the right to be represented by a bargaining agent of its own choosing for the purpose of collective bargaining with the College.

3. The Union shall have the right to be represented by a bargaining agent of its own choosing for the purpose of collective bargaining with the College. The Union shall have the right to be represented by a bargaining agent of its own choosing for the purpose of collective bargaining with the College.

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10. The Union shall have the right to be represented by a bargaining agent of its own choosing for the purpose of collective bargaining with the College. The Union shall have the right to be represented by a bargaining agent of its own choosing for the purpose of collective bargaining with the College.

REAPPOINTMENT REVIEW

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