

Memorandum of Agreement
Between Ramapo College of New Jersey, The Council of New Jersey State College
Locals, AFT, AFL-CIO and the Ramapo Federation of Teachers Local 2274

On

Clarification of Workload for Teaching Graduate Level Courses

7 KLV 0HPRUDQGXP RI \$JUHPHQW by and between Ramapo College of NJ and the
1HZ -HUVH\ KHUHLQDIWHU 35DPDSR & ROOHJH' WKH & RXQ
AFT, AFL- & ,2 KHUHLQDIWHU 3WKH & RXQFLO' DQG WKH 5DPDSR
KHUHLQDIWHU 3WKH 8QLRQ'

WHEREAS, this MOA seeks to clarify expectations for workload credit for teaching graduate level courses at Ramapo College and

WHEREAS, the parties are affirming the faculty contract at level courses at Ramapo College of NJ (W)-5h0 w50()-9() credit based upon work performed and

WHEREAS, this MOA will set forth the terms and conditions of payment and clarification of workload for teaching graduate courses at Ramapo College

NOW, THEREFORE, in order to promote amicable employee relations, Ramapo College, the Council and the Union hereby agree to the following:

I. All Faculty Teaching Graduate Level Courses

The practice of Ramapo College compensating (0) additional TCH for teaching a graduate level course is terminated for all full-time and adjunct faculty.

II. Full-Time Faculty Teaching Graduate Level Courses

Full-time faculty will no longer be awarded an extra credit of workload for teaching a graduate level course. The extra credit of workload is terminated and will not be applied for in-load or overload courses for full time faculty.

In recognition that full-time faculty who teach three (3) credit graduate level courses in the Fall and Spring Semesters are also expected to engage in service activities to support the graduate program in which they teach, the Dean in consultation with the Provost, will award an additional credit as reassigned time to those full-time faculty for the expected extra service related to their graduate program in which they are teaching. The program faculty in consultation with their program coordinator and Dean will determine how faculty members receiving reassigned time will work together to meet the needs of the program. This reassigned time recognizes that the

